

**PERSON SPECIFICATION**

**Senior Research Associate in ESRC Centre for Corpus Approaches to Social Science**

Ref: A3019

Criteria	Essential or Desirable	Tested By
A PhD in Linguistics, English Language (or award within 3 months) or a related area. Please give details of your PhD, stating awarding institution, date of award, discipline/specialism.	Essential	Application Form
Ability to conduct and publish research in healthcare communication or a related area, as evidenced by a track record of conference presentations and publications commensurate with the candidate's level of professional development. Please list your publications and presentations over the last 5 years.	Essential	Application Form/ Interview
Research experience in the use of corpus-based methods in the study of language and texts. Please state your experience.	Essential	Application Form/ Interview
Ability to work independently, keep to deadlines and multi-task.	Essential	Interview
Ability to work co-operatively and flexibly with colleagues as part of a team.	Essential	Interview
Strong communication, interpersonal and networking skills, including the ability to relate to a wide range of audiences.	Essential	Interview
Please write a statement in support of your application, including your rationale for applying for this post and how your research fits with the aims and objectives of the Centre to which this post is attached. <b>(max 500 words)</b>	Essential	Application Form
A record of having engaged in impact activities related to research, for example, training for healthcare practitioners. Please state impact activities engaged in.	Desirable	Application Form/ Interview
Experience with coding (e.g. Python).	Desirable	Application Form/ Interview

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally

used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.

- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.